# Job details

Hiring technical aerospace positions for your structural team can feel impossible, but that's why Aerrow exists. We are a retained executive search ﬁrm that exclusively hires structural teams for jumbo passenger jets such as the Boeing 747 and Airbus A300 families. Whether you need a structural analysis engineer or a lead durability and damage tolerance analyst, we can ﬁnd the right candidate for the position.

We're looking for a technical recruiter to join our team to help ﬁll positions across the aerospace industry. Our ideal candidate will have several years of technical recruiting experience with a passion for helping aerospace companies thrive. If you love working in the aerospace industry with a dynamic HR department, join Aerrow today!

# About the company

Aerrow is the number one retained executive search ﬁrm for aerospace companies in the United States. We make it our life's mission to ﬁnd superior talent to keep aerospace travel safe, healthy, and proﬁtable. Our partners include top aerospace companies like Beechcraft, Gulfstream, Boeing, and Raytheon. We ﬁnd you the top candidates no matter the position, so you never have to worry about vacancies or poor performance. At Aerrow, we ﬁnd the best, so you can be the best.

# Responsibilities

* Screen candidates by reviewing resumes and assessing pre-employment test results
* Conduct preliminary phone consultation before an initial interview with the hiring team
* Build talent communities, a talent pool, and strong talent pipeline through communication within current employee networks, job boards, social media, and accredited universities
* Advocate for Aerrow and clients on social media and email campaigns
* Conduct research regarding open positions and company requirements
* Attend career fairs, conferences, meetings, and other face-to-face events with candidates
* Collaborate with hiring teams at client companies to establish hiring goals and schedules
* Track recruitment KPIs and interpret results to develop a strategic hiring plan in collaboration with client teams
* Work on multiple projects for numerous clients, assisting with special projects as needed
* Engage with candidates to answer questions and guide them through the hiring process

# Beneﬁts

* Annual salary range from $61–139k
* Life/medical/dental/vision insurance
* 401(k)
* Employee assistance program
* Remote options

# Qualiﬁcations

* Bachelor's degree in HR, Business Management, or related ﬁeld
* Minimum 5 years of experience in HR or technical ﬁeld
* Minimum 3 years experience as a technical recruiter within the aerospace industry
* Demonstrated success ﬁlling client positions with candidates from the talent pipeline
* SHRM-CP
* Intermediate experience with Greenhouse software
* Proﬁcient in Microsoft 365 and Google Workspace
* Strong written and verbal communication skills
* Able to multitask diverse projects for multiple clients throughout the day