# Job details

We’re LoveCare, one of the country’s leading health centers with over 150 locations across the nation. Our team of dedicated social workers provides support for the entire gamut of the human experience, from psychiatric care, behavioral therapy, daily physical support, and everything in between. Using a skilled combination of social services and community resources, we help our LoveCare patients approach their problems head-on.

We’re based in Nampa, Idaho, and will be opening our second community health center in Boise. We’re looking for a social worker manager to hire and onboard a dozen staff, provide strategic leadership and oversee the workﬂow of our social work department. If you’re passionate about taking ownership in the social work and caregiving ﬁeld, keep reading.

# About LoveCare

The LoveCare Community spans 29 states and employs hundreds of care members whom we call family. We’ve never once wavered in our mission to help the less fortunate since the day we started in 1962. Although we didn't have much, we set out to hear, help, and respect those who needed care the most. Sixty years later, we’re still providing world-class health and social services.

# Responsibilities

* Recruit and onboard 10-12 social workers, hire, evaluate, and supervise relevant staff
* Plan, coordinate, and implement programs that comply with all rules/regulations
* Liaise with third parties to help execute our long-term strategic vision
* Represent the social work department in front of press, committees, the general public, etc.
* Provide the team with assignments in line with current workﬂow and patient care plans
* Offer one-on-one guidance and support to social workers
* Assist with more challenging cases and provide ﬁnal assessments on patients' psychiatric/social/physical needs
* Develop policies and procedures together with the social work director, based on committee, task force, and department meetings, as well as the latest research

# Beneﬁts

* $87–98K with yearly performance-based increases
* Comprehensive insurance plans (medical, dental, and life)
* Tuition reimbursement
* 2.5% match on your 401(k)
* Paid time off, 4 weeks parental leave
* Leased company vehicle
* Quarterly company-sponsored events
* Professional development education sponsorship opportunities

# Skills required

* Master’s degree in social work
* Must be licensed to perform social work in Idaho
* 3–4 years of social work case management experience
* Data entry and report writing experience
* Experience using Microsoft Ofﬁce Suite, Google Workspace, and database software
* Experience in staff supervision (preferably in a mental healthcare facility)
* Strong time management, organization, and multitasking skills
* Ability to work under pressure, either independently and cross-departmentally
* Valid driver’s license
* Experience in governmental policies and procedures a plus