# Job details

Leading with our people, Big Time Agility's mission is to deliver the highest level of professional solutions while being a trusted partner and advisor to our customers. We are a certiﬁed SBA 8(a) small disadvantaged business that supports multiple IT customers within the federal, civilian, and private sectors. We are looking for a strong, highly skilled Scrum leader to build and guide our project teams.

# About the company

With a culture of practicality, opportunity, and creativity, we remain dedicated to honesty, trust, respect, and ethics in everything we do. Big Time Agility also offers our people growth opportunities, competitive wages, and a full beneﬁts package. Our founding principles, fairness, and common sense make working here more than a job—we’re family.

# Responsibilities

* Ensure quality of Scrum execution story cards Deﬁnition of Readiness and Done and commitments to on-time delivery.
* Work with product owner to ensure proper balance between features and high-quality working software.
* Facilitate Release (Planning) Workshop.
* Educate the Scrum team, including the product owner on Agile requirements, Agile planning, backlog creation practices, and all things Scrum.
* Monitor transparency of release vision.
* Promote commonly accepted better Agile/Scrum practices.
* Coordinate among the Scrum team and monitor adherence to Scrum practices.
* Keep team focused on current sprint goals (Big Visible Charts, stand-up focused).
* Promote test automation.
* Ensure no changes are made that would endanger the sprint goal.
* Use team feedback and metrics to identify areas of opportunity, and work with team to continuously improve with assistance of a coach or experienced Scrum Master.

# Beneﬁts

* Annual salary: $110,400–169,300, plus 5–10% performance bonus
* Comprehensive insurance coverage
* Paid vacation, including 20 days per year (from day one, increasing with tenure)
* Daycare and ﬁtness plans available
* 401(k), including company matching

# Qualiﬁcations

* Master's in computer science, engineering, business/administration, information systems, management, or information technology
* At least 3 years of experience as a Scrum Master
* At least 5 years experience as part of an Agile team
* Strong management of dependencies between team capacity, prioritization, budget, software quality, and committed deadlines
* Excellent knowledge and certiﬁcation in Agile methodology and framework
* Experience working in an environment using current and cutting-edge technologies
* Demonstrated experience overseeing multi-functional project teams, including leading Agile Scrum teams on complex, integrated platforms
* Certiﬁcations in any of the following a plus: PMP, CSM, CSPO, PSM, CSP, PM, SPC, SA, ITIL