# Job details

At High Butte, Inc., our team is our largest asset when it comes to the markets we serve. As a Scrum Master within High Butte's Technology organization, you will join a united group based in Pittsburgh, PA, and lead a team of talented developers and engineers.

# About the company

High Butte, Inc. is a medium-sized software development and IT services company. We work together each day to foster an inclusive workplace culture where all of our employees feel respected, valued and have an opportunity to contribute to the company’s success. If you're ready for the challenge of managing high-performing Agile teams in a fast-paced environment, then we’re the place for you.

# Responsibilities

* Manage each project’s scope and timeline.
* Coordinate sprints, retrospective meetings, and daily stand-ups.
* Coach team members in Agile frameworks.
* Facilitate internal communication and effective collaboration.
* Be the point of contact for external communication, e.g., customers and stakeholders.
* Work with product owners to handle backlogs and new requests.
* Resolve conﬂicts and remove obstacles that occur.
* Help teams implement changes effectively.
* Ensure deliverables are up to quality standards at the end of each sprint.
* Guide development teams to a higher level of Scrum maturity.

# Beneﬁts

*High Butte offers a comprehensive range of beneﬁts to meet your needs now and in the future. Depending on your eligibility and credentials, options include:*

* $85,000–124,500 per year plus annual performance bonuses
* Dental and vision options and employee and spouse/child life insurance
* Short and long-term disability protection
* Maternity and parental leave
* Paid holidays, vacation days, and occasional absence time
* 401(k), pension, and stock purchase plans
* Dependent care reimbursement account
* Adoption assistance
* Educational assistance
* A robust wellness program with ﬁnancial incentives

# Qualiﬁcations

* Bachelor’s and/or Master’s degree in computer science, computer engineering, or related technical discipline
* Experience in a Scrum Master role
* Familiarity with software development
* Excellent knowledge of Scrum techniques and artifacts such as the Deﬁnition of Done, user stories, automated testing, and backlog reﬁnement
* Strong knowledge of other Agile frameworks (Crystal, XP, etc.)
* Excellent presentation and servant leadership skills
* Problem-solving and conﬂict-resolution ability
* Outstanding organizational skills