





# DAVID KEELAN

## SCIENTIFIC RECRUITER

### CONTACT

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Alameda, CA   
[LinkedIn](#) 

### EDUCATION

Bachelor of Arts  
Human Resources  
San Francisco State  
University  
2015 - 2019  
San Francisco, CA

### SKILLS

ATS  
Interviewing  
LinkedIn Recruiting  
Sales  
IT  
Data Analysis

### CERTIFICATIONS

Society for Human Resource  
Management Certified  
Professional (SHRM-CP)

### ACTIVITIES

Competitive Cyclist

### CAREER OBJECTIVE

Motivated and driven scientific recruiter with 3+ years of experience finding high-quality job candidates and onboarding them. Seeking a position with Live Science as a scientific recruiter, where I can contribute to building a strong workforce for the company.

### WORK EXPERIENCE

#### Scientific Recruiter

Memphis Meats

2019 - current / Berkeley, CA

- Managed recruitment cycle to keep company staffed across 4 offices
- Developed compensation packages for 55+ prospective hires and explained health care plans and packages
- Identified and placed 7 operations managers at partner companies to increase revenue by 23%
- Reviewed 370+ resumes to determine candidates' credentials
- Fostered a data-driven culture and coordinated 3 phases of recruitment, including screening and scheduling

### PROJECTS

#### SF Hired

Member

- Member of job seeker and hiring connections group, SF Hired
- Attended 12+ annual networking events, meeting 155+ job seekers and hirers per event
- Improved knowledge about ATS, LinkedIn, and recruitment platforms by attending 4 annual skills training events
- Maintained connections and open access to job postings working for Memphis Meats and future employers
- Mentored 2 hopeful recruiters, connecting both to job opportunities

#### Interview Q

Creator

- Spearheaded a recruiting tool to develop interview questions that improved the hire rate of qualified candidates by 43%
- Collaborated with 310+ businesses to improve their interview questions
- Analyzed 5,200+ interview outlines and success rates to develop meaningful questions