# Job details

Welcome to Childcare Connections nanny placement agency with over 2,500 clients. We offer our services across North Carolina and beyond, specializing in ﬁnding the ideal match to meet the needs of both our families and our highly-qualiﬁed professional nannies. Unlike many agencies, we help our nannies take care of the business side. No need to bring up awkward conversations with families about pay raises. Our HR team designs contracts with built-in raises and other perks.

We’re seeking an experienced nanny to work in the Charlotte area. Our team of more than 2,000 is a group of professionals, most with college degrees. Joining us requires the ability to balance fun and work, time-management skills, and a go-getter attitude. Our nannies go the extra mile to ﬁx something in the house before it breaks, and notice when a child is struggling with schoolwork before they get a bad grade, taking the time to keep parents in the loop.

# About the company

We ofﬁcially opened our doors in 2004 when our founder, Francis James, decided she was sick of taking on nannying jobs only to realize the family was not a great ﬁt, or her worker's rights weren’t respected. Childcare Connections was speciﬁcally designed to let nannies focus on the job they love, nurturing our youth, without needing to focus on the uninspiring business side of things.

Though based in North Carolina, we’ve successfully placed nannies with families across the globe.

# Responsibilities

* Cook for children who may have allergies or dietary restrictions that require strict adherence, such as vegetarian/vegan, gluten-free, halal, kosher, or peanut allergies
* Drive to/from school, daycare, appointments, play dates, and activities
* Enhance childhood development by providing crafts, projects, and activities that allow children to practice things like ﬁne motor skills and socialization
* Maintain the highest level of safety at all times
* Care for pets that may live in the house by walking, feeding, and bathing as needed
* Handle household chores and errands, including laundering clothes, washing dishes, cooking, shopping, and mopping

# Beneﬁts

* $45–65K, depending on experience and the number of children in the household
* Full health beneﬁts, including vision and dental
* Wage safety net—clients pay base wages at the beginning of each month
* Guaranteed overtime and 2 weeks vacation pay
* Background checks for all parents and guardians you’ll interact with
* We’ll match you based on extensive interviews with the best possible family
* Gift card for 4 Swedish or deep tissue massages annually at Zen Spa and Wellness Center

# Qualiﬁcations

* High school diploma or equivalent
* Minimum 21 years old
* 2+ years of professional experience
* Infant/Adult First Aid and CPR Certiﬁcation
* Willing to take and pass background check and routine drug screenings
* Clean driving record and access to reliable transportation
* 3+ references, ideally from nannying clients
* Knowledge of child development and teaching techniques, or desire to learn
* Second language proﬁciency preferred
* Responsibility is a must