# Job details

Felicity & Brianna Partners, or FAB Partners, is a Raleigh-based management consulting ﬁrm. We focus on consulting clients from underrepresented backgrounds—including women and those with disabilities—so they can reach high-impact results on par with the majority of society.

In light of increased demand, we’re hiring three Management Consultants for our Philadelphia location, with an emphasis on Change Management in the digital sector. In this role, you’ll help with overseeing and executing key change initiatives for a diverse range of clients in the Philly metro region through your deep knowledge, expertise, and problem-solving strengths. Up your alley? Check out the rest of the job description to see if FAB is right for you!

# About the company

FAB Partners, Inc., is one of the country’s leading women-owned management consulting ﬁrms. We started out almost 50 years ago when Felicity Evans and Brianna Murray formed FAB, leaving their previous management consulting jobs. From the start, they wanted to focus on providing high-value consulting services to customers in need of a trajectory shift for their business,.

With a community-driven approach that fully supports charity and local neighborhood improvement endeavors, as well as corporate social responsibility in all aspects of our work, FAB aims to give back as much as possible, not only by investing in our customers but also in our employees. Come see who we are at FAB—we’d love to show you around!

# Responsibilities

* Help clients in the digital/technology space reach sustainable performance or improvement targets, using digital strategies, analytics, data transformation, etc.
* Develop and oversee the execution of communication and organizational change plans
* Support teams with following through on strategies and plans, for example, by developing actionable milestones, KPIs, and frameworks, all while providing deadline support
* Support budget and resource management
* Identify high-level risks and contingencies, and develop workarounds and best practices
* Make data-driven decisions and report on ﬁndings and changes made to executives

# Beneﬁts

* $116–144K, plus bonus scheme
* Flexible PTO and time off, including birthday and 4 mental health days
* 401(k) match and full insurance beneﬁts (including for family members)
* Talented teammates and a company environment that invests in your skills
* WFH when possible (average 2-3x a week if not traveling)
* Annual destination holiday with the entire FAB team

# Qualiﬁcations

* Bachelor’s degree in relevant ﬁeld (Communications, Business, Digital Marketing, etc.)
* 4+ years project or program management (strong focus on Change Management required)
* 2+ years consulting experience
* Excellent negotiation and communication skills
* Ability to facilitate and lead group discussions with a keen understanding of interpersonal group dynamics
* Skilled at inﬂuencing and coaching others
* Proﬁcient in all Microsoft Ofﬁce Suite products
* Change and Project Management certiﬁcation preferred