# Job details

St. Maisha Hospital is a not-for-proﬁt hospital committed to providing world-class care to our community. We believe everyone deserves high-quality healthcare regardless of cost, so we hold ourselves to the highest standard possible. These standards reﬂect our performance in our ICU; our staff members effectively serve our patients with love and compassion when they are with us.

Our ICU nurse will attend to each patient’s needs with an emphasis on safe and compassionate care. They'll leverage prior nursing experience to partner with healthcare personnel to create and carry out treatment plans for each patient per ICU rules & regulations.

# About the company

St. Maisha Hospital was founded in McFarland, CA, in 1987 to provide professional healthcare at no cost to the community. We are a non-proﬁt funded by churches across the United States

We’ve been Modern Healthcare’s “Best Places to Work” in 2017 and 2018, and we’ve ranked in the top 25 of Nursing Professionals’ “Top 100 Hospitals” for the past 15 years. We’ve also been voted the best healthcare facility in CA in 2021 according to Best Reader’s Choice Poll from TBC Media.

# Responsibilities

* Monitor & evaluate changes in patients' conditions, alerting medical personnel as needed
* Communicate with the patient, healthcare professionals, and family members regarding patients’ conditions and treatment plans
* Complete and update documentation for patients, including medical records
* Provide basic medical assistance, including administering medications, taking vital signs, cleaning wounds, and other basic assessments and aid as needed
* Operate as liaison between patients & other parties, including patient advocation & support
* Monitor patients’ progress during recovery
* Adjust treatment plans according to patients’ conditions, history, or doctor orders
* Attend to patients’ needs beyond medical tasks, which may involve delivering meals, providing supplies, or contacting family members
* Keep current on modern medical practices, especially as it relates to patients’ conditions
* Ensure procedures and treatments are in accordance with hospital rules/regulations as well as federal and state health and safety laws

# Beneﬁts

* $96k–115K annual salary depending on experience
* Health/dental/vision insurance
* 403(b)
* Paid training and paid time off
* Employee assistance
* Parental leave

# Qualiﬁcations

* BSN & CA Registered Nurse
* ACLS, BLS/CPR, and adult CCRN certiﬁcation required (PALS certiﬁcation a plus)
* Minimum 5 years experience in a critical care unit or ICU
* Must be available to work 12-hour shifts, including weekends, and some holidays
* High emotional intelligence
* Adaptable and strong critical thinker
* Strong interpersonal communicator