



Media Brief



Report title

High-Paying, Skills-Based Jobs Without a Degree in 2025



Link to full report



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<https://www.beamjobs.com/career-blog/high-paying-jobs-no-degree>



TL;DR

This data-driven report from BeamJobs reveals the fastest-growing and highest-paying jobs that don't require a college degree—highlighting how AI and skills-based hiring are reshaping career paths in 2025.



Key findings

- 72% of 50 randomly selected US tech job listings didn't require a college degree
 - 24 of those jobs had \$100K+ starting salaries
 - LinkedIn shows a 140% increase in new skill additions since 2022
 - Online learning platforms now offer AI training and certifications with no prerequisites
 - C-suite executives rank AI fluency as the top skill for business transformation
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Why this is newsworthy

The degree vs. skills debate is heating up, but this report combines public and proprietary data to show just how far hiring has moved. It also includes quotes from tech employers who are explicitly removing degree requirements in favor of skills-first hiring.



Featured quotes

"We've moved away from treating degrees as a default requirement."

— [EmilyKate Lorenz](#), COO, [Hierographx](#)

"It's increasingly about identifying and assessing the skills needed to do the job—not checking boxes."

— [Matt Cholerton](#), CEO, [Hito Labs](#)



Suggested story angles / headlines

- The \$100K Career Path That Doesn't Start With College
 - Are Degrees Dead? What Employers Really Want in 2025
 - AI Is Rewriting the Rules of Hiring
 - Skills-Based Hiring Isn't the Future—It's Already Here
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