# Job details

At Black Star Restaurant Group, we offer superior hospitality and an unforgettable culinary adventure that lasts, whether you’re a Fortune 500 C-Suite executive or a couple in search of a ﬁne dining experience. BSR Group consists of some of the most recognized ﬁne dining restaurants across 19 states, including Great Detroit, Mercedes Bar, Blu Cheese, and Murmur.

With several locations opening in Massachusetts, we’re looking for 3 ﬁne dining servers who will rotate between four locations in Andover. If the prospect of connecting with ﬁne dining clientele and delivering an award-winning dining experience resonates with you, please keep reading!

# About the company

BSR Group started out as The Royal Grill, a gastropub in Chicago that was the love child of culinary experts Jason Freedman and Denise Nguyen. Today, we’re proud to have 31 restaurants under our wing. We’re dedicated to elevated culinary experiences by using farm-to-table ingredients for everything from modern French cuisine to traditional Japanese fare.

We believe that a great dining experience starts with the people. We’re an employee-ﬁrst establishment, and we want to deliver an unforgettable experience to our clientele and our team. Pay a visit to one of the BSR Group restaurants to experience it for yourself!

# Role

* Ready stations and tables to welcome guests
* Take orders, serve food and beverages, and cross-sell high-margin items to guests
* Provide attentive and personalized table service by according to BSR guidelines
* Maintain a thorough knowledge of the menu (pairings, preparation, allergens, etc.)
* Serve and prepare alcoholic beverages in line with company, local, and state regulations
* Perform other duties as needed (including but not limited to inventory, cleaning, etc.)

# Beneﬁts

* $28.50–32.11 per hour with potential for tips
* Steady work with shifts planned bi-weekly
* 401(k) contribution and medical insurance
* 3 weeks PTO and 5 sick days
* Free family meal per shift and employee discounts on all BSR Group Restaurants
* $500 budget to spend on ﬁne dining training

# Qualiﬁcations

* 3-5 years experience in ﬁne dining
* High school diploma
* ServSafe Food Handler Certiﬁcation (or willingness to obtain certiﬁcation)
* Wine and gourmet food knowledge required
* Strong understanding of the sequence of service
* Guest-focused with a friendly, personable attitude
* Strong verbal communication skills (French, German, or Russian a plus)
* Excellent team player