**Dear Mr. Chang:**

My personal struggles to overcome anxiety and depression have granted me a new perspective on the critical role of quality treatment. With 8 years of overseeing engineering projects in software systems, I would be honored to lead AbleTo’s engineering team in building out new data lake sources and warehouse supporting business-critical functions that will ultimately empower people to get and stay better.

Similar to your needs, while at CueSquared, I expertly designed, built, implemented, and maintained large-scale batch (ELT/ETL) data pipelines and near real-time streaming processes on Google Cloud Platform (BigQuery, GCS, Composer, etc.), leveraging tools such as Informatica (IICS / CDI / CAI) and Python. These systems and enhanced data processing led to value stream mapping and process improvement to eliminate waste and non-productive activities, increasing output of the production line from 300 to 375 units per month.

Moreover, I have continually demonstrated the ability to coach, train, develop, and oversee high-performing engineers while boosting morale to modernize and improve the implementation of data ingestion processes. After leading a team of engineers and analysts to reengineer CueSquared’s enterprise business intelligence systems and migrate from MicroStrategy to a Salesforce/Tableau based platform, we enjoyed a 3 percent decrease in data processing time across CueSquared’s business reporting and reduced its data center and storage costs by 7 percent (approximately $450K per year).

From determining project feasibility to measuring scope to delegating to overseeing comprehensive engineering functions and supervising teams, I embrace problem-solving to drive all phases of engineering projects. I'm committed to providing positive leadership that supports the mental well-being of the AbleTo engineering team, so, in turn, we can support those seeking AbleTo for help. I look forward to hearing from you to discuss the exciting potential of leading your engineering team. Thank you for your consideration.

Sincerely,

**Martin Talleho**

**January 18, 2023**

Senior Data Engineer

**MARTIN TALLEHO**

**Leonard Chang, CTO**

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**ENCLOSURES**

* Resume
* References