**Dear Ms. Lutz:**

The Conservation Law Center’s mission to provide legal assistance to conservation organizations exemplifies my goals as a senior attorney. Throughout my career, I have offered at least 60 hours a year of pro bono work surrounding environmental law. The senior staff attorney position at your law center is a way to combine my passion for conservation, my love of mentorship, and my years of experience to provide assistance where needed most.

During my time as an associate general counsel at the Indiana Native Plant Society (INPS), I provided legal assistance for all documentation and initiatives, including presentations and chapter events. Most of my time was spent communicating with INPS partners and external parties to grow trust and build strong relationships. By my second year, we had increased our external funding from partners by 38 percent and grown our community reach by 20 percent.

As a senior associate with Pincus & Associates, PC, I mentored summer and junior associates throughout their onboarding process. After the initial training period, I realized many mentees struggled with repeat issues, such as voir dire and preparing witnesses. To combat this, I created video lectures and PowerPoint slides to help them build their litigation skills. After two months of video training, the new hires completed double the number of tasks, and their client satisfaction scores rose by 18 percent.

I am ready to conserve Indiana’s native flora and fauna by contributing my legal expertise to societies such as the Conservation Law Center. I would be honored to supervise your legal team, lead cases, and build relationships with your partners. I deeply respect your efforts toward saving our environment, and I look forward to meeting with you in the future.

Thank you,

**Valente Ferreira**

**January 23, 2023**



**Andrea Lutz, Director of Advancement**

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**VALENTE FERREIRA**

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**ENCLOSURES**

* Resume
* Official J.D. transcript
* Writing sample

*Senior Attorney*