# Job details

Future Healthcare Group, or FHG, is America’s leading impact-driven healthcare organization. Headquartered in Boston and operating across the continental U.S.A., our focus is to provide a streamlined, life-changing experience for patients in the healthcare system. For 120 years, our individualized care has inspired and improved the lives of hundreds of thousands of patients.

We’re looking for a highly-seasoned social worker with a strong background in leadership to replace our current director of social work in Miami. If the prospect of managing and overseeing the strategic direction of a community-driven organization excites you, send in your application.

# About the company

Since 1902, when we were just a small church operating in the Boston suburbs, we’ve been committed to doing whatever it takes to know and show our patients the way to best help themselves and help others. Over a century later, the FHG family is an incredibly diverse team spanning the entire healthcare ﬁeld, dedicated to ensuring the best clinical care for our patients.

# Role

* Oversee and direct all of FHG Miami’s social work department’s operational, strategic, and ﬁscal direction
* Direct and manage 4 social work departments: clinical, medical, social work, and psychiatric
* Initiate and oversee QA action plans to improve the department
* Collaborate with community engagement ofﬁcer to proactively seek out, develop, and maintain relationships with vendors, providers, state agencies, and other external parties
* Support/mentor the department and identify potential career progression opportunities
* Provide guidance and oversight for high-risk patients or family members
* Develop, implement, and improve on policies and procedures in line with all state/federal regulatory requirements, together with all relevant departments
* Attend and provide guidance as needed for relevant initiatives, committees, task forces, etc. in line with our directorial strategy

# Beneﬁts

* $110–165K base pay plus bonuses
* Comprehensive insurance policy (health, dental, vision, life)
* 401(k) with 4% matching
* Paid time off, paid parental leave
* Leased company vehicle and expense account
* Free training and development programs
* Annual week-long retreat with FHG staff

# Qualiﬁcations

* MSW and LCSW
* 10+ years of relevant social work experience, with minimum of 5 years in a managerial/supervisory role, in both an ofﬁce and home-based setting
* Outstanding multitasking abilities and capable of working in high-pressure situations
* Experience in recruiting, mentoring, and supporting staff
* Critical thinking, data analysis, and strong organizational skills
* Proven expertise in creating, executing, and revising programs, policies, and processes
* Stakeholder experience with local government preferred
* Managed care/Medicare/MediCal experience strongly preferred
* Demonstrated knowledge in executing high-level strategies