# Job details

Special Tactics Inc. is committed to powering a high-speed government that anticipates the future, founded on digital and analytic solutions, logistics, and management advisory services. We are seeking a certiﬁed Scrum Master to support client activities across the Hosting and Data Center (HaDC) at the Security Information Systems Agency (SISA). Each Scrum Master will support multiple projects simultaneously. The work location is in Lynchburg, VA, but may support remotely.

# About the company

Founded in 1961 to help the US Federal Government resolve complex logistics management challenges, Special Tactics, Inc. continues to enable growth and transformation, enhance operational readiness and resiliency, and ensure mission success for federal civilian and defense agencies. We deliver integrated capabilities that leverage emerging technologies and are customized to unique mission needs, backed by objective research and data analysis.

# Responsibilities

* Guide and coach the Scrum team on how to use Agile practices and principles to deliver high-quality products and services to our customers.
* Propel the team to a high-performing level by recognizing areas of strength and improvement and employing appropriate coaching and development techniques.
* Ensure team understands and adheres to Scrum theory, practice, and guidelines.
* Resolve team impediments with other Scrum Masters.
* Work with Agile coaches and other Scrum Masters to grow within the role.
* Contribute to the advancement and improvement of Agile practices.
* Facilitate and support all Scrum events: Sprint Planning, Daily Scrum, Sprint Review, and Sprint Retrospective.
* Act as a leader who coaches and supports Agile teams assigned to mainly Business as Usual (BAU) work and, to a lesser degree, important department initiatives

# Beneﬁts

* Job type: full-time (Central Standard Time), some travel (15%) required
* Salary: $125,000–155,000 annual
* Additional compensation: bonuses
* Insurance: health, dental, vision, life
* Retirement: 401(k)

# Qualiﬁcations

* Bachelor’s degree and 4 years of product or project development experience, 3 years of project development experience on an Agile team
* Certiﬁcation(s) in CSM, PMI Agile Scrum, SAFe Scrum Master
* Demonstrated experience facilitating meetings at multiple levels of an organization and an understanding of facilitation techniques
* Working knowledge of Microsoft Ofﬁce applications, including Outlook, Word, and Excel
* Exempliﬁes and promotes Agile values and principles
* Outstanding facilitation, negotiation, and coaching skills
* Expert knowledge of an Agile framework or method (i.e. Scrum, Kanban), in-depth knowledge of traditional project management principles and practices
* Adept at reﬁnement, story splitting, estimation, velocity, and other Scrum techniques
* Active secret clearance with the ability to obtain and maintain Top Secret clearance